



## General Manager, Risk & Assurance

Duration	Role type	Location
6 years maximum term	Full-time	Brisbane CBD

### About GIICA

The Games Independent Infrastructure and Coordination Authority (GIICA) is laying the foundations for the 2032 Olympic and Paralympic Games and beyond. Hosting the world’s largest sporting celebration is a privilege that will define Queensland for the rest of the 21st century, driving economic growth, sustainability, connectivity, and healthier, more-inclusive communities.

GIICA will deliver 17 new and upgraded venues, from Brisbane’s Main Stadium to key sporting infrastructure across the state. We are building a legacy that transcends the Games, transforming Queensland to ensure we thrive on the world stage showcasing our vision, culture and lifestyle.

GIICA is committed to delivering exceptional service and accelerating our state’s transformation by bringing together communities, industries and governments. We are ensuring every project we deliver for the world’s largest sporting celebration is making a transformational difference to the Queensland community.

## About the role

The General Manager, Risk and Assurance, is responsible for establishing and leading the GIICA Program's risk, assurance, insurance and probity frameworks. This role ensures that robust governance mechanisms are in place to manage program risks, deliver program assurance activities, design construction insurance programs, and uphold probity standards across all projects. Operating within a complex matrix environment, the General Manager provides strategic oversight and expert guidance to multidisciplinary teams regarding program risk, assurance and probity, enabling informed decision-making and risk-based compliance with regulatory and contractual obligations.

## About your responsibilities

- Develop and maintain the program-wide risk management framework, ensuring alignment with GIICA strategic objectives, enterprise frameworks and regulatory requirements.
- Lead the identification, assessment, and mitigation of program risks in conjunction with Risk Owners and other stakeholders, including maintaining the program risk register and risk systems.
- Develop construction insurance programs to meet the complex delivery and contractual delivery requirements of the program of works.
- Oversee program assurance planning and execution, including Gateway reviews and independent assurance activities.
- Establish and manage the program probity framework, ensuring ethical conduct and supporting the Delivery team to ensure compliance in procurement and contract management.
- Provide subject matter expertise and support to project teams on risk, assurance, and probity practices.
- Manage assurance and probity contracts including oversight of service providers and reporting obligations.
- Coordinate with governance and reporting teams to integrate risk and assurance data into broader program reporting.
- Support the Executive General Manager Program Management Office in strategic decision-making through accurate and timely program risk and assurance insights.
- Work collaboratively across multidisciplinary divisions in a matrix environment to ensure consistent application of risk and assurance practices.

## About you

- Comprehensive understanding of risk management principles, frameworks, and tools.
- Expertise in assurance methodologies, including Gateway reviews and independent assessments.
- Strong track record of developing tailored insurance programs that effectively mitigate project-specific risks and support successful delivery.
- Strong knowledge of probity standards and practices, and experience managing probity frameworks and contract compliance in government or public sector environments.
- Strong knowledge of the current Queensland infrastructure and building construction market, including key players, delivery models and regulatory trends. This should ideally include familiarity with public sector capital works, major venue and precinct developments, and smart infrastructure initiatives across Queensland.
- Familiarity with infrastructure program governance and reporting frameworks.
- Understanding of regulatory and contractual compliance requirements.
- Extensive experience in risk and assurance management within large-scale infrastructure or capital works programs.
- Proven track record of leading risk identification, mitigation, and reporting across complex projects.
- Demonstrated ability to work effectively in a matrix environment with multidisciplinary teams.
- Strong stakeholder engagement and communication skills, including reporting to senior executives and government bodies.
- Tertiary qualifications in risk management, project management, law, public administration, or a related discipline.
- Certification in risk management or project assurance (e.g., ISO 31000, PMI-RMP) is highly desirable.

## Your Contribution as a leader

As part of the leadership team, you will demonstrate capabilities including:

- **Leading people and culture first:** leading and inspiring people is at the core of what you do.
- **Strong commercial acumen:** financial literacy, with an understanding of the sector we operate in, driving efficiencies and growth to be world class; strong governance approach including proactive planning to manage risk.
- **Embracing digital and disruptive trends:** understand the impacts and opportunities that present in leading an organization that leads into the future

- **Leading both horizontally and outward:** work across silos and use strategic foresight to influence and make impact across the whole of GIICA; you look up and out, remembering our purpose and focusing forward on the future.
- **Having a start-up mentality** be agile and adaptive, execute at pace and are comfortable with experimentation and failure, letting go of perfection and building strong partnerships to achieve results.
- **Having a sustainability mindset:** making decisions with a long-term lens, carefully balancing environment, economic and social systems.

## Working at GIICA

### We are inclusive

We are committed to building an inclusive culture that respects and promotes human rights and diversity. We foster a respectful workplace culture that is free from all forms of harassment, workplace bullying, discrimination and violence.

We are an inclusive, equal employment opportunity employer. We encourage applicants who represent Aboriginal and Torres Strait Islander peoples, all genders, ethnicities, ages, languages, sexual orientations, and people with disability or family responsibilities to apply.

### We are solutions focused

Our work is fast paced and often complex. Decision making, problem solving and dealing with ambiguity are key components of what we do. Our team's ability to assess risk and apply sound judgement is critical to our success.

### We are agile

As a newly formed independent statutory authority, our team can help establish tailored best-practice processes and contribute to our state's future.

Team members' roles and responsibilities may evolve over time. Our team's willingness to be agile and undertake any work that may reasonably be expected is critical.

### We offer unique experiences

The work we do is unique and a once-in-a-lifetime opportunity. With professional development opportunities embedded in what we do, our workforce can grow skills and capabilities on the journey with us.

## How to apply

Please submit your application to [careers@giica.au](mailto:careers@giica.au) with “General Manager, Risk and Assurance” in the subject line. In your application please include:

- Your current CV
- 1 page cover letter outlining your relevant experience in similar roles, and how you believe you are suitable for this position. Please also confirm your current notice period.

Applications close Wednesday 4 February 2025, 5:00pm AEST. We strongly encourage candidates to apply early, as we will be reviewing applications as they are received.

For any queries regarding this role, please contact [careers@giica.au](mailto:careers@giica.au)

### **Additional information**

- *Only applications from candidates with full Australian working rights for the entire duration of the appointment will be accepted. Visa sponsorship is not available for this role.*
- *A probationary period of six months will apply.*
- *There are no mandatory conditions or qualifications for this position.*
- *Applications remain current for 12 months and may be considered for identical or similar vacancies.*
- *Successful applicants will be required to undergo pre-employment checks as part of our recruitment and selection process, which may include the following:*
  - *Criminal history check*
  - *Evidence of your right to work in Australia*
  - *Disclosure of any previous serious disciplinary action taken against you.*
  - *Disclosure of any employment as a lobbyist (must be provided within one month of taking up the appointment).*
- *Your personal information will be held securely and accessed only by those directly involved in the recruitment process. Information obtained through employment screening is treated confidentially and will only be used to assess your suitability for employment with us and your contribution to our diverse workforce.*